



GOVT. COLLEGE OF EDUCATION

Jalandhar (Punjab) India.

(Affiliated to G.N.D.U., Amritsar)

RE-ACCREDITED BY NAAC

Ref. No.887

Dated.....17-08-2023.

INTERNAL COMPLAINT COMMITTEE

The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 ("POSH Act") was enacted as a comprehensive legislation to provide a safe, secure, and enabling environment, free from sexual harassment to every woman.

Under the POSH Act, an employer must legally comply with certain statutory requirements. One of these is the constitution of an Internal Complaints Committee ("ICC"), a body envisaged to receive complaints on sexual harassment at the workplace from an aggrieved woman, as well as to inquire into and make recommendations to the employer on the action required according to its inquiry of such complaint made.

Accordingly, Internal Complaints Committee(ICC) has been constituted with the following members:

Name	Member Category	Contact Information
Mrs. Gurvinder Kaur	Presiding Officer	9914319244
Dr. Jagjit Kaur	Member	9915290225
Mrs. Priyanka Agnihotri	Member	9781662009
Mrs. Manjit Kaur	External Member	7696684000

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Balvinder Kaur
17.08.2023 Principal
Govt. College of Education
JALANDHAR